



2020 St Bernadette's Catholic Primary School

Annual Community Meeting

2020

Thursday 26th November 2020

6.30 pm

- 1. School Advisory Council AGM and Election of 2021 School Advisory Council Members**
- 2. Parents and Friends Association AGM and Election of 2021 Committee**
- 3. Principal's Report**



ANNUAL SCHOOL COMMUNITY MEETING 2020 AGENDA

- | | |
|-------------------------|---------------------|
| 1. Welcome | Melinda Evangelista |
| 2. Welcome to Country | Melinda Evangelista |
| 3. Prayer | Father Francis |
| 4. Attendance/Apologies | Melinda Evangelista |

ANNUAL SCHOOL ADVISORY COUNCIL AGENDA

- | | |
|---|---------------------|
| 1. Acceptance of Minutes from 2019 AGM
(see following pages) | Melinda Evangelista |
| 2. Chairperson's Report | Melinda Evangelista |
| 3. Treasurer's Report | Margie Gray |
| 4. Elections | Melinda Evangelista |
| 5. Voting and announcement of the new School Board Members for 2021 | |
| 6. Closure | |

ANNUAL PARENTS AND FRIENDS MEETING AGENDA

- | | |
|--|---------------------|
| Acceptance of Minutes from 2019 P&F AGM
(see following pages) | Monique Kinnest |
| P&F President's Report | Monique Kinnest |
| P&F Treasurer's Report | Elsa Galvan |
| Election of Office Bearers | Melinda Evangelista |

PRINCIPAL'S ANNUAL REPORT TO THE SCHOOL COMMUNITY

- | | |
|--------------------|-------------|
| Principal's Report | Lisa Gallin |
|--------------------|-------------|

PLEASE JOIN US FOR LIGHT REFRESHMENTS AFTER THE MEETING

Thank you for making the time to attend tonight

PRAYER



Fr Francis:

Father,

Thank You for every seat that has been filled here, today.

For each mind and heart that fills the presence of this room, we thank You.

Only You truly know what we are setting out to accomplish today and in our school.

We have an idea, a vision, hints, and daily endeavours.

You have given us talents, abilities, and time to work.

However, only You can see in perfect detail the end of every beginning.

Every project, every season, every life.

Your wisdom transcends all our efforts and understanding.

Strengthen our confidence in who You have made us to be.

Bless this meeting today, all those present, as well as the lives of the students, families and those we will encounter afterward.

Ready us to make every moment count.

In Jesus' Name,

ALL: Amen

Together we pray our school prayer:

ALL:

St. Bernadette,

Mary appeared to you because she knew your heart was pure

Guide us to grow in kindness, honesty and respect for each other.

Help us to always strive to do our best in everything;

Protect our family and our school and all who dwell in it.

Watch over us St. Bernadette.

Amen



Board Chair Report 2020

Good evening my name is Melinda Evangelista, Chairperson for the board for 2020 and it is my pleasure to welcome you tonight to our Annual General Meeting.

We are blessed to have witnessed many outstanding achievements by staff and students over the past year and we hope to see more in the coming year.

This year has seen the constitution of all Catholic School Boards being rewritten to reflect the changing structure within Catholic Education and the School Board will be renamed the School Advisory Council, to better reflect the advisory role we take within the school community.

I would like to thank the dedicated members of the current school board Angela Dugouchet – Vice Chairperson, Margie Gray – Treasurer, Monica Hunter – Secretary and P and F representative, Phil Evans, Richard Law, Dirk Mulder and Father Francis. Annie Redburn also needs to be recognised for her contribution as our financial officer, as she has worked with Anna Fitzgerald – CEWA Accountant and Margie Gray in ensuring all our financial reports are reconciled, accurate and well managed.

The school board is losing four valued members this year, Angela Dugouchet, Phil Evans, Richard Law and Dirk Mulder. Special mention must go to Richard who has been a long-standing member of the school board of four years and previous Chairperson. And Angela who has worked tirelessly along side me this year as Vice Chairperson providing support and expertise. I thank each of you for your generous contribution of time and talents to support our school community in addressing the financial and operational aspects of our school, your efforts are greatly appreciated.

On behalf of the board I would like to thank Father Francis for his continued guidance and support provided to our school community. Father has ensured that the relationship between our school and parish is a reflection of the strong faith that he inspires in our community.

I would also like to thank Monique Kinnett and the Parents and Friends committee. I know each of you have generously given your time and talents to raise important funds and support our school community.

This year has been an unprecedented year in several ways that has impacted every member of our community, namely Covid-19 which saw the implementation of several different platforms across the school for students and staff to remain connected safely and highlighted how wonderfully caring our school community is. Our Staff are the foundation of our school, and I would sincerely like to thank each of you for the adaptability, resilience and commitment you have shown throughout this year.

This year has seen a huge change in our leadership team with Maureen taking extended leave then stepping down, and with the introduction of two new Assistant Principals who will be moving into new positions next year. We were very lucky to have Lisa Gallin appointed as Principal for term four and I would like to thank her on behalf of the board, for the outstanding leadership she has provided our school. To our outgoing Assistant Principals Natasha and Kate, we wish you all the best at your new appointments next year I am sure you will both be highly valued in your new communities and we thank you for all your efforts this past year, our meetings will not be the same without you.

I am very pleased to be welcoming our two new Assistant Principals Lisa King and Melanie Resuggan into our school community next year and hope to announce the new Principal appointment in the near future, I feel privileged to have been part of the process of appointing our new leadership team and have every confidence that they will lead St. Bernadette's with Kindness Honesty and Respect.

Finally, I would like to wish all members of our community a very Merry Christmas and safe holidays.

Take Care.

St Bernadette's Catholic Primary School

2020 Treasurer's Report

On behalf of the St Bernadette's School Advisory Council, I would like to present the Treasurer's Report for 2020.

Over the past year, there has been many changes to the financial accounting systems within Catholic Education WA. Firstly, in January Catholic Education WA transformed into CEWA Ltd. As with all Limited Companies, there can only be one board. This is the CEWA Board of Directors, hence every school board within CEWA LTD became the School Advisory Council. This changed the responsibilities of the School Advisory Council in respects to the School Budget. Now, the School Advisory Council is presented with the budget that has been proposed by the Principal and the Financial Team for their endorsement. During this change into CEWA Ltd, there was another large change to the accounting procedures. The Maze Accounting System that St Bernadette's has been using for many years has transitioned to the new Administration Of Schools (AOS) System.

We must acknowledge and thank Annie Redburn for the multitude of hours she has put in to implement the change into AOS. She has become the official St Bernadette's "Webinar Expert". During this period of change, there has been significant demands on Annie's time and the complexities of this new system has not been an easy changeover. Annie has done and will continue to do an outstanding job in implementing this system within our school.

Deloitte's Auditing Company has continued to complete the audits within our school. One was completed in February in which we received excellent feedback. The only issue was the CEWA Delegation of Authority that was outstanding, that has now been implemented.

Lisa Gallin, Annie Redburn and Anna Fitzgerald from CEWA Ltd have been working hard this term to ensure the school is in a sound financial position as we finish off the school year. They have managed the school financial budget of approximately \$5.3 million in 2020 leaving us with a surplus of \$37000 at the end of the year. I am happy to report all staff will continue to get paid without the need of asking for an overdraft from CEWA. This will leave St Bernadette's in a sound position until the 2021 Grants are received.

Movements in Capital.

One of the big expenses from this year was hygiene and cleaning costs in response to the COVID 19 pandemic. Due to Covid 19 many of the planned capital works projects were put on hold and will be revisited with the new Principal in 2021. The \$110000 that was set aside for the remodelling and improvement of Pre-Primary outdoor play area and the Outdoor Science Area has been postponed for the future budget.

Capital Expenditure for 2020 included...

- A substantial amount was spent on Pre-Primary play equipment in preparation for the NQS Audit
- 6 apple TVs and 6 samsung TVs and were distributed across Junior Primary and Early Childhood classes.
- 1 x Macbook air for an Assistant Principal
- Year 5 & 6 purchased curved desks for collaborative learning
- Andrea Groom purchased an armchair and lockable cupboards for the counsellor's room
- New Desks and Chairs for the Assistant Principal's office.
- PrePrimary received new tables and chairs.
- Year 2B received some storage units in keeping with 2R

We contracted out to Maintenance Contract to Program Property Services and they attend the school once a fortnight and extra when required.

Recently there has been a large problem with a water leak and a gas leak up near the Pre-Primary Block. We thank Joel Hunter from Driphunters who has worked tirelessly for weeks to try rectify this issue. Claims have been made to the Water Corp and CCI insurance but we have yet to receive the total cost of these urgent repairs.

BUDGET 2021

As per CEWA Ltd Guidelines St Bernadette's will not be raising the school fees for 2021. There was a proposal for the booklist costs to be added to the school fees and the school would provide all stationary and text books for the children. However, due to the CEWA Ltd directive this proposal has been rejected for this year and will be revisited by the new leadership team in 2021.

The school excursion levy has been welcomed this year from both the staff and parents. The ease of organising excursions has been more streamlined as

parents and staff or not sending in and collecting multiple cash payments. This levy will continue into the future.

Due to issues with Aqua Jetty and the cancellation of swimming lessons in term 3 all swimming lesson fees were credited back to families accounts. Families who are leaving the school at the end of 2020 and have fully paid the school fees have received a reimbursement for this cost.

The 2021 School Budget has now been prepared by Lisa Gallin, Annie Redburn and Anna Fitzgerald and has been endorsed by the School Advisory Council. The operating budget has been set at \$5.1 million and will focus on hiring a part time handyman, entering into a contract for the lease of Apple Macs for the staff, renovations to the front school basketball courts, a new Boundary fence for the front of the school to help reduce vandalism costs and IT improvements for Year 1-3. This has been entered provisionally into the 2021 budget, however as there will be a new leadership team next year, these will be re-evaluated in 2021.

I personally would like to thank Annie for all the work she does behind the scenes to ensure our school is in a good financial position and all the guidance she has shown me in the implementation of AOS and the reading and understanding of the reports. I would also like to thank Lisa Gallin for coming at short notice to our school and helping us immensely in the development and implementation of the 2021 budget amongst her other duties.

In conclusion St Bernadette's is in a good financial position as we conclude 2020 and move into 2021.

Thank you.

P & F President AGM Speech

We all know that 2020 has been a crazy year - what with the coronavirus, jobs, kids, traffic snarls political strife at home and abroad. WHEW - I'm definitely taking a long nap at the end of the year

Shana, Deb, Elsa and I had a massive first meeting as an executive team before the year got started, and mapped out our goals for 2020 - we knew we wanted :

*To be inclusive and welcoming

*Have a simple, "quiet" year event wise, just to ease the new crew to all the going's on

*A focus on community, to build a effective and strong working relationship with the leadership team, staff, students and parents

I feel that as a new committee, we worked together as a team ("team work can make the dream work!"),and especially during the time of lockdown, we kept working hard behind the scenes to ensure school spirit, sense of community and the positive impact that we promised was felt. Everyone was understanding about the impact that CoVid had, even on the smaller events that we hold and waited patiently for news on the move we were going to make next

In spite of everything that happened this March, we were still able to hold the following events:

The popular Easter egg raffle, thanks to our resident Easter "Buncey" Mrs Bunce, who was able to adapt on the fly and arrange for the raffle to go ahead, to include the kids that were still at school or had already started learning from home - we know that this is one of the favourite events on the term calendar, so it was wonderful it could still go ahead to give a bit of a joy and excitement during an uncertain time

Crazy hair day, which is always popular! This was just a fun event that the P & F decided to run in Term two to boost school spirit after the kids had been in lockdown

Another fun event that we came up with, was Pyjama day ! This was to celebrate end of term 3 and to also start fundraising for work on the basketball courts – Elsa will go into this further in her report

Father day stall - due to the cancellation of the Mother's Day stall amid CoVid restrictions, we were delighted and relieved to go ahead with the Fathers Day stall, which saw an abundance of orders coming in! A huge thank you to our stall holders Linda and Carly, the super sister team and their band of volunteers who did an amazing job getting everything ready and selling to the kids

Paul Papalia bike raffle/sausage sizzle - this is also another popular event on the term calendar and we are always grateful for the support from Paul Papalia and his team - we moved the swimming carnival sausage sizzle to this event, and a big shout out to our sausage sizzle queen Anisha Brill for her immense talent and help in putting the BBQ on !

The school disco! Which is happening this weekend, after being postponed twice (you guessed it, CoVid!) and is being held in the new location of the undercover area here at school - thank you to our disco committee consisting of Kerry Thompson, Tash, Jonica & Elaine, who took over this year and have done an impressive job putting everything together- we wish them all the luck for this weekend - the kids will have an awesome time ! A massive thank you and extended gratitude to our original disco committee, Narelle Kenny, Lisa Law and Nicola Evans for all their hard work putting together school discos in previous years.

We also had a new event at the beginning of the year called "Picnic on The Green", organised by Jodie Babb, Aoife Lane and Carol Jeapes, which involved lawn games, music by Smooth Sound, received our caffeine fix from the coffee van, and had a wonderful social event with plenty of picnic blanket hopping to converse with our friends. It was a successful evening, and some wonderful memories were made just before lockdown as well; hopefully this event will continue!

We reintroduced the Wishlist, allowing parents the opportunity to have their say on spending - this allowed for a lunchtime lego club to form, which has been a hit. We are now hoping to acquire a school mascot and have our basketball courts resurfaced, both of which will raise the status of the school and continue to invigorate the St Bernie's spirit

Thanks to our amazing VP, Shana Thomas, the school was able to secure a grant to help make a recycling bin and be awarded as a donation point for the Containers for change initiative. This has united the parish with the P & F as the funds raised are being shared evenly between the two groups. Not even two months in and we project this could raise \$500-\$1,000 per year to each group just by recycling in our carpark. Who knows, maybe the parish hall could get a new aircon or the P+F could put the money aside to support the school with the PP/ science area – I can't wait to see what will happen with this initiative in 2021!

Thank you to Margie Gray for continuing to support our school by managing our recycling efforts. We are hoping to hit 800kg of recycling by our school for 2021. Margie has always lended an ear to us exec members and offered advice to us thanks to her experience on the P+F herself and memory like an elephant.

Unfortunately, Covid saw the closure of our canteen at the end of term 1. We are so grateful to Kim Pages for her yummy food and putting smiles on our kids faces when they were ordering. We wish her all the best with her future endeavours. In true Bernie's community spirit it is through a Bernie's mum that her friend Katie from Kingston's Kitchens came to start a trial canteen service here in term 4.

"Hey Katie, you run a canteen don't you"

"Yes I do, at Rockingham High and Safety Bay Primary"

"We need a canteen, our kids have really missed it since ours closed this year"

From there, details were passed on through the P+F to the leadership team, conversations were had and an agreement was made between the school and Katie. You know the saying, if you don't use it you lose it. Well that is true in this case, but also because Katie also has other canteen leases she can fit in around our school needs whether it be 1 or 5 days a week.

Of course, we couldn't do this alone and I'm glad we didn't have to - I could stand here all night and thank everyone involved but as I don't have all night, I'll do my best to keep this short and sweet

So on behalf of myself, Shana, Deb and Elsa I would like to extend my thanks and gratitude to the following groups of wonderful people:

To our wonderful 2020 Class Reps, we are so grateful for your assistance in communicating to the families in your class and offering to help where needed. Covid really put a spanner in the works in regards to events so there wasn't a huge amount for you to do. But we appreciate you helping with morning tea for the Teacher's Appreciation Day and Kindy Orientation.

Thank you to the admin ladies- Tracey, Katherine and Annie; your constant support of the P & F and the school is invaluable and we would honestly be lost without you; it's a mark on how much time I spent in the front office this year, when we would walk past and my youngest would say "are we going to the office today" and would always be disappointed when I said no ☹️

Thank you to the leadership team - Lisa, Natasha & Kate - the trust and support given to us did not go unnoticed and we thank you for the close relationship we were able to have with you, even in your short time with us. Natasha and Kate, thank you for everything you did for us this year and we wish you all the best at your new schools; and Lisa thank you so much for your hard work and support

during your time here - the changes made were deeply felt and we hope that the new leadership team can carry that on into next year and beyond

To the St Bernie's staff - you are all amazing and have gone above and beyond for our kids this year. Online learning during Covid was a bit adaption and learning curve for many of you and we parents cannot thank you enough for making that time easier for our families. We know there were many challenges this year and we hope you felt our appreciation on Teacher's Appreciation Day as well as the morning tea we hosted on your PD day in term 2. We are truly blessed to have you.

And last but by no means least – to the three amazing executives that have been by my side this year

Elsa, you are a delight and I'm sorry we're leaving you! But the new committee will be so lucky to have you – thank you for the new ideas and changes that you brought to the P & F this year; muchos gracias!

Deb – you are amazing, having to listen carefully to our meetings, making sure not to miss anything for the minutes, doing all the forms, keeping up with the contact back and forth emails! I just don't know what we would have done without you – thank you thank you thank you !

And to my Shana Banana – my Beyoncé, my brilliant VEEP, my brain when I couldn't think, and when I didn't think and when I would overthink; the calm in my storm (even if she doesn't think so)- I'm sure this year couldn't have worked without you, and I am truly grateful for your patience, support, friendship and constant phone calls that would go for longer than they were supposed to – I am in your debt

All three of you – I am in your debt

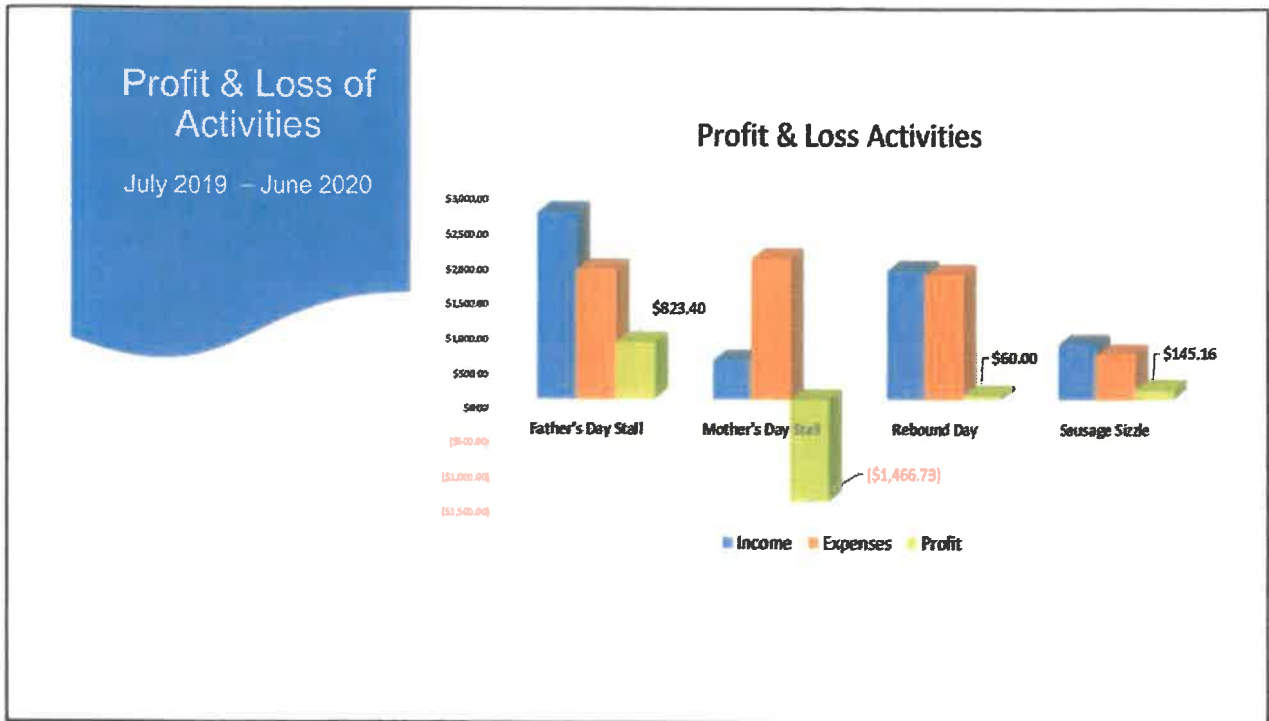
So, moving forward to 2021 and how the exec will look next year. I am delighted to say that Elsa will be staying on as Treasurer. She has revitalised the role this year by transitioning to an online banking and accounting system which has streamlined and improved the reconciliation and reporting of our accounts. Myself, Shana and Deb are standing down from our roles as President, VP and Secretary. Please know our decisions were not easy ones, and there is no malice in our choices. It has been our absolute pleasure to serve on the P+F this year however we all have big changes happening in 2021 with jobs, new businesses and the needs of our children and families. Who knows, you may see us nominating again in the future. We will definitely be on hand to help the new committee with whatever they need; congratulations to our new executive members, and we wish you the best for next year

I now hand on to Elsa to provide a financial overview for the P+F for 2020.

Thank you

St Bernadette's P&F Association
Annual General Meeting

Treasurers Report
Financial Year - 1st July 2019 – 30th June 2020



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Financial Report P&F

Questions?

7

AGM P&F

Treasurer report

Key changes in P&F Treasury

- Financial administration changed from paper based to digital
- Implementation of WAVE as bookkeeping system (previous Excel)
- Adoption of online banking with ANZ
- Monthly bank reconciliation – so we have an accurate and up-to-date view at any time

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Report P&F

Financial Summary
July 2019 – June 2020

Opening Bank Balance 01 July 2019	\$38,928.07
• Total Income	\$26,687.47
• Total Expenses	\$21,337.42
• Net Profit	\$5,350.05
Closing Bank Balance 30 June 2020	\$44,278.12

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Account Transactions

St Bernadette's P&F Association

Date Range: Jul 01, 2019 to Jun 30, 2020

Cash Basis (Paid)

DATE	DESCRIPTION	DEBIT	CREDIT	BALANCE
Donations/Gifts/Thank you gifts				
Under: Expense > Operating Expense				
	Starting Balance			\$0.00
Jul 04, 2019	002275 - Movie Voucher - Awards for Christian Service Award	\$180.00		\$180.00
Jul 10, 2019	\$350 Gifts Bernie's Got Talent, \$2,637 Inter school shirts and accessories, \$263 Band accessories, \$500 Breakfast Club - 002273 - St Bernadettes CPS	\$350.00		\$530.00
Jul 10, 2019	\$350 Gifts Bernie's Got Talent, \$2,637 Inter school shirts and accessories, \$263 Band accessories, \$500 Breakfast Club - 002273 - St Bernadettes CPS	\$2,637.00		\$3,167.00
Jul 10, 2019	\$350 Gifts Bernie's Got Talent, \$2,637 Inter school shirts and accessories, \$263 Band accessories, \$500 Breakfast Club - 002273 - St Bernadettes CPS	\$763.00		\$3,930.00
Jul 10, 2019	002274 - Margie Gray/Wheelie Bins for Recycling Initiative	\$20.00		\$3,950.00
Aug 16, 2019	002276 - St Bernadettes CPS/InterSchool Shirts	\$600.00		\$4,550.00
Aug 29, 2019	St Bernadettes Parish - Bouncy Castle Donation - 002281	\$240.00		\$4,790.00
Aug 30, 2019	002284 - Toni Battle / Teachers Appreciation Day Cake	\$200.00		\$4,990.00
Sep 09, 2019	002282 - Teachers Appreciation Day	\$594.80		\$5,584.80

Profit and Loss

St Bernadette's P&F Association

Date Range: Jul 01, 2019 to Jun 30, 2020

ACCOUNTS	Jul 01, 2019 to Jun 30, 2020
Income	
Entertainment Book - Commission	\$501.50
Father's Day Stall	\$2,696.40
Interest income	\$3.07
Mother's Day Stall	\$565.00
P & F Levy	\$18,496.90
Popcorn Day	\$464.00
Rebound Day	\$1,860.00
Sausage Sizzle	\$797.10
School Banking - Commission	\$1,303.50
Total Income	\$26,687.47
Total Cost of Goods Sold	\$0.00
Gross Profit	\$26,687.47
As a percentage of Total Income	100.00%
Operating Expenses	
Donations/Gifts/Thank you gifts	\$14,980.75
Father's Day Gifts	\$1,873.00
Mother's Day Gifts	\$2,031.73
Rebound Day	\$1,800.00

St Bernadette's Catholic Primary School

Principal's Report – 2020

What a year this has been! The school year started out relatively normally, with a reverent and important Smoking Ceremony and Assembly to welcome our staff, students and community onto Noongar land. Other Term 1 highlights were the St Bernadette's Feast Day mass and tabloid sports afternoon and the Ash Wednesday mass in the church. Unfortunately, the term was then interrupted by the Covid-19 Pandemic, which impacted the school in many ways. Staff were required to suddenly upskill in preparing and teaching in an online format, students were being kept home for weeks at a time and parents and carers were struggling with what the future might look like. Enormous thanks and praise must go to our staff who rose to the challenges they faced and adapted to new and untested methods of teaching. This was definitely not an easy time for anyone in our school community.

Term Two saw the return of most students to in-class learning while some remained at home. Teachers worked hard to continue to meet the needs of students both at home and at school. Most of the events that were previously scheduled for Term Two were either cancelled or postponed, including NAPLAN, due to the ongoing Covid-19 restrictions in place. This was challenging for some of our families, who simply wanted life to return to normal. End of semester reporting took on a new format, to address the changes in the teaching and learning space.

In Term Three, school life began to become busier, with events returning back onto the calendar, although in somewhat modified format. The Archbishop gave the go ahead for Sacraments to continue, so preparation began in earnest. A number of our Enrichment students from Years Five and Six took part in the Optiminds challenge, representing the school wonderfully. We celebrated NAIDOC week, starting with a reading of the Apology by Madeleine King. Mrs Watson prepared a fantastic cultural week supported by our student leaders, which students enjoyed. In Week Six, students participated in the Faction Cross Country carnival around the school grounds. The weather was fantastic and the children cheered for their factions and classmates.

At the beginning of Term Four I joined the St Bernadette's CPS staff. The term was jam-packed with events that had been postponed earlier in the year, including the Sacraments of Confirmation and Eucharist, School Spelling Bee, Bernie's Got Talent and the Year Six Camp. The camp was held at Woodman Point and the students spent three days and two nights bonding, challenging themselves and participating in a range of exciting activities including archery, raft building and the flying fox. A huge thank you to Mrs Murphy and Mrs Reid for their organisation and preparation of the camp. I know that our students will remember it for years to come. Due to the ongoing Covid-19 restrictions the Christmas Concert will be digital and the Year Six Graduation events have been modified to accommodate the restrictions. Towards the end of Term Four we began a trial in the canteen, which will be monitored until the end of the year, in the hopes of continuing in 2021.

STAFFING

At the end of the 2020 school year, we will farewell a number of staff. Mrs Rebecca Stuart, on leave in Terms Three and Four, has completed her teaching degree and secured a teaching position at Star of the Sea in Rockingham. Mrs Tara Bowe is leaving on parental leave. Mrs Jessica Tanner will begin her parental leave early in Term One next year and we wish both new mums well. Mrs Natasha Gregory and Miss Kate Warchomij will be moving on to new roles at new schools. Mrs Collette Taylor moved to Dunsborough at the end of Term Three and we thanked her for her many years of dedicated service to our students and community. Mrs Jo-Anne Robinson will be taking leave in 2021 to travel with her husband. Mrs Andrea Groom has been on leave in Term Four and will be returning in 2021. We were very blessed to secure Mr Jonathon Mesnard two days per week throughout Term Four in the School Counsellor role. We thank him for stepping in to support our students and staff.

In 2021 we will welcome two new Assistant Principals: Mrs Lisa King and Mrs Melanie Resuggan. They will form a leadership team with the new principal, who is yet to be announced. We also welcome Mrs Nila Poasa and Mrs Dannielle Crawford to our teaching staff and Mr Michael Moss-Dans as an Education Assistant.

2021 School Improvement Plan

Our main school improvement goal for 2021 is the introduction of whole-school approaches in Spelling, Maths and High Frequency Words to provide better alignment and consistency across the school. The new leadership team will work with staff to begin to prioritise other areas for school improvement. To support staff in their work, each teacher will be provided with a Macbook at the start of the year and we are looking at a replacement programme for our other technology across the school.

A huge thank you must go to our School Advisory Council and P&F committee for their ongoing support of the leadership and our staff throughout 2020.

A very special mention must go to Mrs Natasha Gregory and Miss Kate Warchmij for the excellent leadership they have demonstrated across the year and the support they have provided to me this term.

Lisa Gallin – Acting Principal (Term 4)